

2020 ANNUAL REPORT



PIRMA

Pennsylvania
Intergovernmental
Risk Management
Association

www.pirma.org

PENNSYLVANIA'S LARGEST MUNICIPAL RISK POOL

ABOUT PIRMA

PIRMA's Commitment

Pennsylvania Intergovernmental Risk Management Association (PIRMA) is a group self-insurance pool that offers comprehensive liability and property coverages to Pennsylvania public entities. The program's philosophy differs from that of a traditional insurance program in that PIRMA is owned by its membership and serves only the interests of its members. PIRMA has grown steadily since its formation in 1987 and is over 600 members strong, making it the largest public entity pool in Pennsylvania.

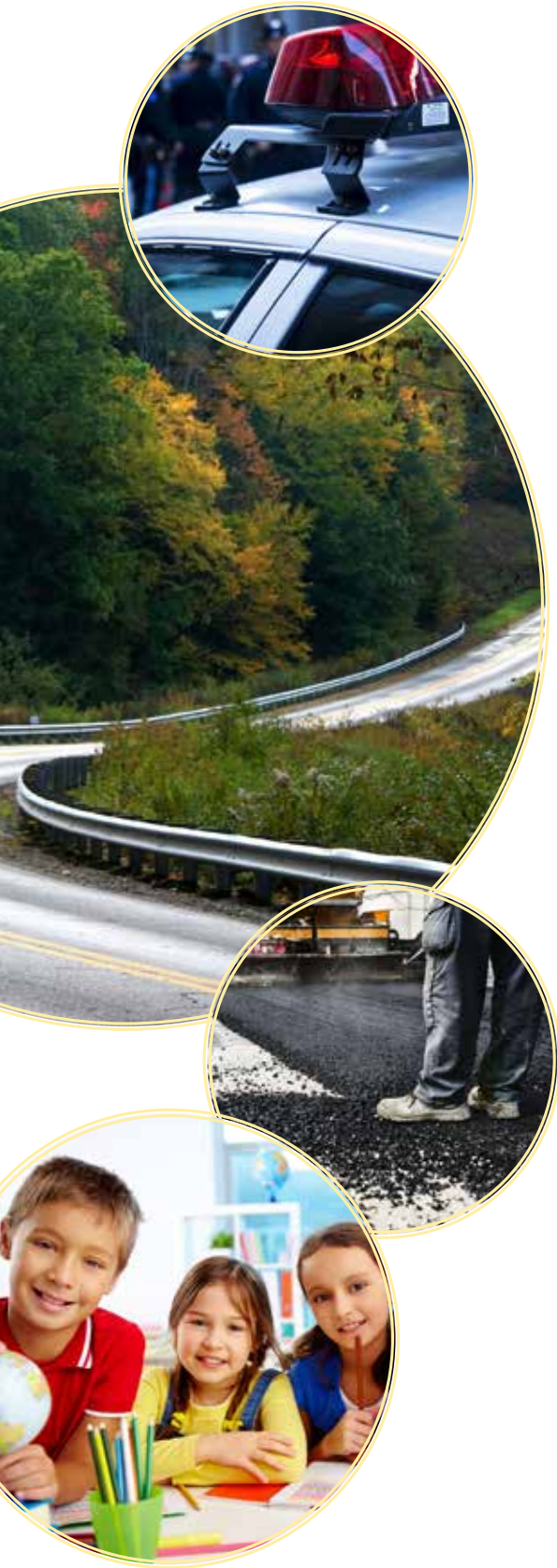
Each PIRMA member is provided with \$10,000,000 liability coverage limits. Broad employment practices, pollution, and punitive damage coverages protect the Pool's members in areas where insurance carriers leave significant gaps.

In addition, PIRMA members receive specialized Loss Control and Claim services. The Loss Control Division works with the members to decrease losses through the identification and analysis of risk and the implementation of loss control measures. PIRMA provides personalized Loss Control services, resources, training, and education to the member's public officials and employees. The Claims Division provides an outstanding hands-on approach utilizing extremely experienced staff to assist the members. PIRMA's claim staff is committed to excellent customer service while providing fair claim settlements. As a result of PIRMA and its value added services, Pennsylvania's public entities and communities are safer for everyone.

PIRMA WAS FORMED AS A LOCAL GOVERNMENT RISK-SHARING POOL TO PROVIDE RISK MANAGEMENT SERVICES AND RISK SHARING FACILITIES TO ITS MEMBERS AND TO PROVIDE THEM WITH A COMPREHENSIVE LIABILITY AND PROPERTY COVERAGE PROGRAM AT A COMPETITIVE COST.

PIRMA IS OWNED BY ITS MEMBERSHIP. THE PROGRAM'S PHILOSOPHY DIFFERS FROM THAT OF A TRADITIONAL INSURANCE PROGRAM IN THAT THE POOL IS OWNED BY AND SERVES ONLY THE INTERESTS OF ITS MEMBERS.

SINCE ITS FORMATION IN 1987, PIRMA HAS MET THESE GOALS AND IS COMMITTED TO THEIR CONTINUATION.





PIRMA

**Pennsylvania
Intergovernmental
Risk Management
Association**

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PIRMA'S 2020 BOARD OF DIRECTORS



Ms. Kimberly Moretti
Chair
East Pikeland Township,
Chester County



Mr. Daniel Anderson
Vice Chair
Indiana Township,
Allegheny County



Ms. Shannon Berkey
Secretary
Danville Borough,
Montour County



Mr. Nicholas Hiriak
Upper Merion Township,
Montgomery County



Ms. Betty Ann Moyer
Danville Borough
Municipal Authority,
Montour County



Ms. Elizabeth Randzin
Wallace Township,
Chester County



Mr. Robert Softcheck
North Fayette County
Municipal Authority

A MESSAGE FROM THE CHAIR

greetings PIRMA Members.

2020 was an unprecedented year in many ways. With contentious elections and the COVID Pandemic, we were all inundated with events happening on the national and global stage which seemed out of our control. Due to COVID, those of us in local government became “essential personnel” and had to change the way in which we conduct municipal government operations.

PIRMA stepped up to the challenge presented by the pandemic. We recognized that COVID may have had a negative financial impact on local government and approved a 5% rate reduction on 2021 renewals of liability coverage. Because PIRMA is owned and operated by its members, we are able to give back at a time when our members need it the most.

As the primary local government risk sharing pool in Pennsylvania, PIRMA strives to be on the leading edge in terms of services offered to our members. Throughout 2020, the PIRMA Board continued to conduct business through virtual meetings where we approved new programs and improved existing programs for our membership, including:

- **PIRMA Legal Access Program.** With this new program, all members are eligible for up to 120 minutes of free legal consultation annually on a wide range of matters including employment issues, wage and hour questions, zoning and land use matters, law enforcement civil liability issues, open records and open meetings laws, public works liability issues, contract review and recommendations, governmental immunities and much more.
- **The Third Thursday Webinar Series** provides educational opportunities on hot topics to fit member needs. The webinars are presented by attorneys from Siana Law and cover topics ranging from personnel issues, to fiscal planning, to cyber crime. Watch for PIRMA e-blasts with information on how to participate.



Kimberly Moretti
Chair
PIRMA Board of Directors

- **Loss Control Grants.** While not new, this year PIRMA has increased the amount of funds being offered in the grant program. A record 31 members submitted grant applications in 2020 with awards being made to Tioga Township (Tioga County), Upper Yoder Township Authority (Cambria County), New Milford Borough (Susquehanna County) and Larksville Borough (Luzerne County). Each municipality will receive up to \$5,000 in grant funds to supplement a project in their loss control program.
- **The PIRMA Loss Control and Resource eLibrary** continues to expand with thousands of resources in a variety of formats to assist members. The eLibrary provides members with access to online safety training courses, streamed videos, employment and HR forms, policies and procedures, as well as webinars and Public Entity University online courses.

I encourage you to visit the PIRMA website to learn more about these programs. As we attempt to return to “normal” operations in these unsettling times, you can feel confident that PIRMA will continue to offer you the highest quality of attention and service upon which you have come to rely.

A MESSAGE FROM THE GENERAL COUNSEL

PIRMA continues to bolster its loss control and risk management efforts by enhancing its online resources. Recent postings have included information and guidance relative to the COVID-19 Pandemic (and the variety of ways that it has impacted the regulatory environment, personnel management and other operations of the members). PIRMA's legal team continues to conduct webinars, provide training, and publish materials providing content and guidance on this evolving situation.

PIRMA's defense counsel have also presented at educational seminars to public officials and municipal employees through local, county and statewide municipal associations, including the Pennsylvania State Association of Boroughs and the Pennsylvania State Association of Township Supervisors. These programs have continued (if not expanded) during the pandemic through the use of remote webinar programs and the need for officials to react quickly to these unprecedented times. 2021 has also seen the rollout of PIRMA's Third Thursday sessions and the Legal Access program. Both set PIRMA apart, demonstrating its proactive approach to risk management and protecting member interests. These educational programs promote loss control by sensitizing officials on the various risks and pitfalls associated with their day-to-day operations. I encourage you to attend these programs; the education they afford will be a significant benefit to you and assist you in fulfilling your municipal roles. PIRMA's service providers are happy to provide assistance, training, risk management and loss control training.



Stephen V. Siana
General Counsel

The coming year will undoubtedly present many new challenges and opportunities for PIRMA and our member municipalities. The issues arising from the COVID-19 Pandemic will continue to impact municipalities and their employees. Separately, national news events have increased sensitivity to claims of bias and use of force incidents, prompting calls for legislative reform and resulting in a stigma faced by municipal police departments. Claimants are also continuing in their efforts to abuse the Right to Know Act process to further their claims and an increase in state-mandated requirements has increased the financial challenges facing municipalities. PIRMA's defense counsel continue to put forth formidable, member-driven defenses and provide knowledgeable representation to effectively meet these challenges.

ADMINISTRATOR'S REPORT



2020 – A year we will never forget!

Year after year, PIRMA looks for new ways to provide its members with expanded coverages, new resources and unparalleled member services to ensure PIRMA remains the leading insurance alternative for municipalities in Pennsylvania. The COVID-19 Pandemic presented challenges in 2020 unlike any PIRMA members have experienced before. And, while the COVID-19 Pandemic impacted how PIRMA members served their residents, it also impacted the many ways PIRMA serves its members.

COVID-19 Relief Rate Reduction

PIRMA's philosophy differs from that of a traditional insurance program in that PIRMA is owned by its members and serves only the interests of its members. In these most challenging of times, PIRMA looked for new ways to serve its members. Therefore, beginning January 1, 2021, members renewing their membership in PIRMA will receive a 5% rate reduction on their liability contribution. Because it is owned and operated by its members, PIRMA is able to give back to its members at a time when they need it the most.

New Member Services

PIRMA regularly reviews the services it provides and looks for opportunities to enhance and expand the benefits offered to its members. PIRMA is mindful that its members were facing unique legal challenges as a result of the pandemic. In order to assist members with those legal issues, or on an existing aspect of governmental operations or general municipal law, the PIRMA Board

of Directors launched a new initiative, the PIRMA Legal Access Program. Beginning January 1, 2021, PIRMA members are eligible for up to 120 minutes of free legal consultation annually on a wide range of matters including employment issues, wage and hour questions, zoning and land use matters, law enforcement civil liability issues, open records and open meetings laws, public works liability issues, contract review and recommendations, governmental immunities and much more.

To further assist its members in addressing the pressing and emerging issues facing its members, PIRMA will now offer its members monthly webinars. Beginning January 2021, and on the third Thursday of each month thereafter, PIRMA will host a Third Thursday webinar on issues such as new requirements relating to law enforcement policies and procedures, the latest cyber security threat or the changing employment landscape during the pandemic. These webinars are virtual educational sessions that will address a wide range of hot topics throughout the year, with an interactive Q&A session to follow.

New Resources

PIRMA also provided its members with relevant and timely risk control resources to assist members as they navigated the pandemic. Best practices, waivers, articles, assistance with grants, and guidelines for returning equipment to use after the shutdown were just some of the documents added to the Resource eLibrary. Online training modules covering topics such as contact tracing, pandemic response, and return-to-work, were offered. On the human resources front, a number of federal laws were impacted by pandemic guidelines such as the Americans with Disabilities Act and the Family and Medical Leave Act; webinars, seminars, articles and best practices addressing these and other laws were made available to help guide PIRMA members through these unprecedented times.

Sedgwick is honored to have served as PIRMA's administrator for the past 33 years and would like to thank PIRMA members for their continued participation and dedication to the program. We look forward to serving you in the years to come as together we create safer communities in Pennsylvania.

MARKETING REPORT

Since 1987, H.A. Thomson has had the privilege of marketing and servicing the largest liability and risk management public entity pool in Pennsylvania. The growth and success of the pool can be credited to the dedication of all parties involved; from the membership itself for their loyalty to the program, the various service providers for their expertise, and to the Board of Directors for their commitment to protecting the membership through thoughtful decision-making. We are proud to be a part of this successful and dedicated program.

As Pennsylvania's largest provider of municipal coverage, H.A. Thomson has the resources to offer the PIRMA membership a full range of services including coverage form analysis, contract review, loss control assessments, safety inspections, updates on the municipal legal environment, risk management reviews, and more.

H.A. Thomson continues to employ a highly experienced staff with leading insurance industry educational achievements. This includes multiple staff members that hold various prominent designations including: Chartered Property and Casualty Underwriter (CPCU), Certified Insurance Counselor (CIC), Associate in Risk Management (ARM), and Certified Insurance Services Representative (CISR). Our commitment to education allows us to stay on top of developing issues such as cyber exposures and drone use.

H.A. Thomson would like to thank the membership and the Board of Directors for their long-lasting trust and be assured that they will continue to receive the excellent service they have grown to expect.

H. A. Thomson Company **Service/Marketing/Loss Control Team**



PIRMA'S MEMBERSHIP

We thank the following Members of PIRMA for their continued support:

▼ Adams County

Abbottstown Borough & Municipal Authority
Bendersville Borough
Cumberland Township
Cumberland Township Authority
Eastern Adams Reg. Police Department
Fairfield Borough
Fairfield Municipal Authority
Freedom Township
Hamilton Township
Latimore Township
Liberty Township
Possum Valley Sewer Authority
York Springs Borough & Municipal Authority

▼ Allegheny County

Avalon Borough
Avonworth Municipal Authority
Bradford Woods Borough
Crafton Borough
Emsworth Borough
Fawn Township
Fawn Township Sewer Authority
Indiana Township
Marshall Township
Marshall Township Sanitary Authority
Northern Regional Police Department
Northern Tier Regional Library Association
Richland Township
Rosslyn Farms Borough
West Elizabeth Borough
Wexford Vol. Fire. Co.

▼ Armstrong County

Bradys Bend Township
Elderton Borough
Ford Cliff Borough
Manorville Borough
Sugarcreek Township
Worthington Borough
Worthington-W. Franklin Joint Parks
Worthington-W. Franklin Jt. Mun Auth

▼ Beaver County

Baden Borough
Baden Borough Municipal Authority

Baden Borough Volunteer Fire Co.
Economy Borough
Economy Borough Municipal Authority
Fallston Borough
Franklin Township
Hopewell Township
Independence Township
Ohioville Borough
West Mayfield Borough

▼ Bedford County

Hyndman Borough Municipal Authority

▼ Berks County

Berks County Emergency Response Team
Bern Township
Bern Township Municipal Authority
Bernville Borough
Brecknock Township
BWB Emergency Management Agency
Laureldale Borough
Lower Alsace Township
Lyons Borough & Municipal Authority
Lyons Borough Municipal Authority
Maidencreek Township
Maidencreek Township Authority
North Heidelberg Township
Northern Berks Regional Police
Oley Township
Ontelaunee Township
Pike Township
Ruscombmanor Township
St. Lawrence Borough
Sinking Spring Borough & Authority
Union Township
Union Township Municipal Authority
Upper Tulpehocken Township
Washingtown Township Municipal Authority
Windsor Township
Wyomissing Valley Joint Municipal Authority

▼ Blair County

Blair Region Code Administration
Committee
Blair Township
Catharine Township
Frankstown Township
Frankstown Township Sewer Authority
Huston Township
Snyder Township
Taylor Township
Woodbury Township

▼ Bradford County

Monroe Township
Wells Township

▼ Bucks County

Bristol Borough
Bristol Recreation Authority
Central Bucks Emergency Response Team
Doylestown Township
Doylestown Township Municipal Authority

Hilltown Township Water & Sewer Authority
Morrisville Borough
Morrisville Municipal Authority
Nockamixon Township
Pennridge Regional Police Department
Telford Borough
Telford Borough Authority
Wrightstown Township
Yardley Borough Sewer Authority

▼ Butler County

Brady Township
Center Township
Clay Township
Franklin Township
Municipal Code Association
Valencia Borough
Washington Township

▼ Cambria County

Ashville Borough
Brownstown Borough
Chest Township
Dean Township
East Conemaugh Borough
East Hills Recreation Commission
Franklin Borough
Gallitzen Township
Gallitzin Borough & Water Authority
Gallitzin Borough Sewer Authority
Middle Taylor Township
Southmont Borough
Upper Yoder Township
Upper Yoder Township Municipal Authority
West Hills Regional Police Dept

▼ Cameron County

Emporium Borough

▼ Carbon County

Banks Township
Beaver Meadows Borough
Coaldale-Lansford-Summit Hill Sewer Authority
Franklin Township
Lausanne Township
Mahoning Township
Nesquehoning Borough
Parryville Borough
Penn Forest Township
Towamensing Township

▼ Centre County

Centre Hall – Potter Sewer Authority
Curtin Township
Huston Township Authority
Milesburg Borough & Authority
Mountaintop Area Municipal Authority
Mountaintop Regional Water Authority
Penn Township
Snow Shoe Borough
Union Township

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📁 **Chester County**

Atglen Borough & Sewer Authority
Birmingham Township
Chest-mont Emergency Response Team
Downingtown Area Regional Authority
East Bradford Township
East Fallowfield Township
East Nantmeal Township
East Nottingham Township
East Pikeland Township
Elk Township
Elverson Borough
Franklin Township
Honey Brook Borough Authority
Honeybrook Township
Kennett Area Park Authority
Kennett Township
Londonderry Township
Lower Oxford Township
Malvern Borough
New London Township
North Coventry Township
Northwestern Chester County Municipal Authority
Oxford Area Recreation Authority
Penn Township
Sadsbury Township
Sadsburyville Fire Co. No. 1
Spring City Borough
Thornbury Township
Upper Oxford Township
Valley Forge Sewer Authority
Wallace Township & Sewer Authority
West Bradford Township
West Brandywine Township
West Brandywine Township Mun. Auth
West Caln Township
West Grove Borough
West Marlboro Township
West Nantmeal Township
West Pikeland Township
West Whiteland Township
Westtown East Goshen Police Department
Westtown Township

📁 **Clarion County**

Brady Township

📁 **Clearfield County**

B.C.I. Municipal Authority
Burnside Borough & Water Authority
Chest Township
Greenwood Township
Jordan Township
Morris – Cooper Regional Police Department

📁 **Clinton County**

Bald Eagle Township & Authority
Mill Hall Borough
Noyes Township
Porter Township Municipal Authority
Porter Township
Renovo Borough
South Renovo Borough

📁 **Columbia County**

Benton Borough & Municipal Water & Sewer Authority
Briar Creek Borough
Catawissa Borough
Madison Township & Authority
Millville Borough
North Centre Township
Pine Township

📁 **Crawford County**

Bloomfield Township
Bloomfield Township Sewer Authority
Cochranton Borough
Conneaut Lake Municipal Authority
Hydetown Borough
Linesville Borough & Municipal Authority
Meadville Area Recreation Authority
North & South Shenango Joint Municipal Authority
Northwest Crawford County Sewer Authority
Rome Township
Townville Borough
West Fallowfield Township
West Shenango Township

📁 **Cumberland County**

Cooke Township
Penn Township
Shippensburg Township
Southampton Township
Upper Frankford Township
Upper Frankford Volunteer Fire Company
West Shore Regional Police

📁 **Dauphin County**

South Hanover Township & Authority
Steelton Borough
Williams Township

📁 **Delaware County**

Chaddsford Township Sewer Authority
Delaware County Housing Authority
Rutledge Borough

📁 **Elk County**

Ridgway Borough
Ridgway Township Municipal Authority

📁 **Erie County**

Albion Borough & Authority
Amity Township
Concord Township
Conelway Regional Emergency Mgmt Agency
Elgin Borough
Girard Township
Haborcreek Township Sewer Authority
Union City Borough Municipal Authority
Union Township
Waterford Borough
Wattsburg Borough
Wayne Township & Wayne Township Sewer Authority

📁 **Fayette County**

Belle Vernon Borough
Brownsville Township
Newell Municipal Authority
North Fayette County Municipal Authority
Southwest Regional Police Board
Springhill Township

📁 **Forest County**

Green Township

📁 **Franklin County**

Fannett Township
Metal Township
Mont Alto Borough
St. Thomas Township Municipal Authority
Warren Township

📁 **Fulton County**

Bethel Township Sewage Authority
Thompson Township

📁 **Greene County**

Greensboro Borough
Monongahela Township

📁 **Huntingdon County**

Birmingham Borough
Cassville Borough & Authority
Miller Township
Oneida Township
Petersburg Borough
Smithfield Township
Walker Township & Walker Township Municipal Authority

📁 **Indiana County**

Armstrong Township
Cherry Tree Borough
Clymer Borough
Glen Campbell Borough
North Mahoning Township

📁 **Jefferson County**

Big Run Area Municipal Authority
Eldred Township
Washington Township
Winslow Township

📁 **Juniata County**

Delaware Township
Fermanagh Township
Greenwood Twp
Mifflin Borough
Mifflintown Borough
Milford Township
Port Royal Borough
Port Royal Borough Municipal Authority
Susquehanna Township
Thompsontown Borough
Twin Boroughs Sanitary Authority
Walker Township

📁 **Lackawanna County**

North Abington Township
Newton Township
Ransom Township
Springbrook Township Sewer Authority

📍 Lancaster County

Bainbridge Water Authority
Brecknock Township
Christiana Borough & Christiana Borough Authority
Colerain Township
Columbia Borough & Authority
Conoy Township
Donegal-Elizabethtown Area Appeals Board
Drumore Township
East Donegal Sewer Authority
East Donegal Township
Eden Township
Elizabeth Township
Elizabethtown Area Park Authority
Elizabethtown Borough
Elizabethtown Regional Sewer Authority
Ephrata Area Joint Authority
Little Britain Township
Marietta-Donegal Joint Authority
Maytown - E. Donegal Township Fire Co.
Millersville Borough
Mount Joy Township
Northwest Regional Lancaster County Police Department
Pequea Township
Sadsbury Township Municipal Authority
Strasburg Borough & Authority
Susquehanna Regional Police Department
Terre Hill Borough
Weaverland Valley Fire Department
West Donegal Township
West Lampeter Township

📍 Lawrence County

Bessemer Borough & Authority
Enon Valley Borough
Hickory Township Park Authority
Lawrence County Land Bank
Little Beaver Township
New Beaver Borough
Pulaski Township Municipal Authority
Slippery Rock Township
Washington Township
Wilmington Township
Wilmington Township Sewer Authority

📍 Lebanon County

Heidelberg Township
Jonestown Borough
Millcreek Township
Mt. Gretna Borough & Authority
Northern Lebanon Co. Authority
Palmyra Area Recreation & Park Commission
South Annville Township & Authority
Union Township
West Cornwall Township

📍 Lehigh County

Coopersburg Borough & Authority
Lehigh County Authority

📍 Luzerne County

Bear Creek Village Borough
Black Creek Township
Dorrance Township
Hollenback Township

Larksville Borough
Larksville Borough Sewer Authority
Luzerne Borough
New Columbus Borough
Rice Township
Shickshinny Borough
Twin County Joint Municipal Authority
Union Township

📍 Lycoming County

Armstrong Township
Bastress Township
Cogan House Township
Franklin Township
Gamble Township
Hughesville-Wolf Authority
Jordan Township
Lewis Township
Muncy Creek Township
Muncy Township & Muncy Township Water Authority
Susquehanna Township
Washington Township
Washington Township Volunteer Fire Co.
Wolf Township
Woodward Township

📍 McKean County

Ceres Township
Hamilton Township & Ludlow VFC
Hamlin Township
Keating Township
Lafayette Township
Lafayette Township Sewer Authority
Otto Township
Port Allegany Area Recreation Authority
Port Allegany Borough & Municipal Authority
Sergeant Township

📍 Mercer County

Coolspring, Jackson, Lake Latonka Joint Authority
Fairview Township
Hempfield Township
Jackson Township
Liberty Township
Perry Township
Sandy Lake Borough
Sandy Lake Township
Sheakleyville Borough
Wheatland Borough

📍 Mifflin County

Brown Township Municipal Authority
Decatur Township
McVeytown Borough
Menno Township
Mifflin County Regional Police
Mifflin County Solid Waste Authority
Municipal Authority of the Borough of Lewistown
Union Township Municipal Authority
Wayne Township

📍 Monroe County

Eldred Township
Paradise Township
Pocono Jackson Jt. Water Authority

Price Township
Stroud Region Open Space & Rec Commission
West End Park & Open Space Commission

📍 Montgomery County

Bryn Athyn Borough
Collegeville Borough
Collegeville Trappe Joint Public Works Department
Collegeville Trappe Municipal Authority
Green Lane-Marlbrough Joint Authority
Limerick Township
Limerick Township Municipal Authority
Lower Pottsgrove Sewer Authority
Lower Pottsgrove Township
Pennsburg Borough
Perkiomen Municipal Authority
Perkiomen Township
Pottstown Borough & Authority
Rockledge Borough
Royersford Borough
Schwenksville Borough
Trappe Borough
Upper Hanover Authority
Upper Merion Township
Upper Pottsgrove Township
Upper Providence Township & Sewer Authority
Upper Salford Township
West Conshohocken Borough & Municipal Authority
West Pottsgrove Township

📍 Montour County

Cooper Twp Municipal Authority
Danville Borough
Danville Borough Municipal Authority
Limestone Township
Mahoning Township
Mayberry Township
Montour County COG
Montour Area Recreation Commission
Northern Montour Reg. Planning Comm.
Valley Township Mun. Authority
Valley Township
Washingtonville Borough
Washingtonville Borough Municipal Authority

📍 Northampton County

Allen Township
Bath Borough
Chapman Borough
Colonial Regional Police Department
First Regional Compost Authority
Forks Township
Glendon Borough
Nazareth Borough Municipal Authority
Walnutport Borough
Wilson Borough
Wind Gap Municipal Authority

📍 Northumberland County

East Cameron Township
East Chillisquaque Township
Jordan Township

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(Northumberland County)

Ralpho Township Municipal Authority
Rush Township
Upper Mahanoy Township
West Chillesquaque Township
Zerbe Township

📍 **Perry County**

Howe Township
Howe Township Municipal Authority
Liverpool Township
New Buffalo Borough
Rye Township
Tyrone Township

📍 **Pike County**

Dingman Township
Lehman Township
Milford Borough
Milford Borough Authority
Milford Township
Porter Township
Shohola Township

📍 **Potter County**

Allegany Township
Homer Township
Oswayo Borough
Oswayo Township
Sharon Township
Summit Township

📍 **Schuylkill County**

Auburn Borough
Auburn Municipal Authority
Blythe Solid Waste Authority
Branch Township
Butler Township
City of Pottsville
City of Pottsville Hospital Authority
Coaldale Borough
Cressona Borough
Cressona Borough Authority
Deer Lake Borough
Delano Township
East Brunswick Township
Frailey Township
Hegins Township
Mahanoy City Sewer Authority
Mechanicsville Borough
Mount Carbon Borough
New Philadelphia Borough
Palo Alto Borough
Pine Grove Borough
Port Clinton Borough
Reilly Township
Ringtown Borough & Municipal Authority
Rush Township
Schuylkill Township
Shenandoah Borough
Shenandoah Borough Municipal Authority
South Manheim Township
Tremont Borough
Tremont Township
Walker Township
Wayne Township
Wayne Township Municipal Authority

West Brunswick Township
West Penn Township

📍 **Snyder County**

Adams Township
Adams Township Municipal Authority
Beaver Township
Kreamer Municipal Authority

📍 **Somerset County**

Indian Lake Borough

📍 **Sullivan County**

Eagles Mere Borough & Authority
Laporte Township

📍 **Susquehanna County**

Great Bend Borough
Jackson Township
Montrose Municipal Authority
New Milford Borough
New Milford Municipal Authority
Oakland Borough
Thompson Borough

📍 **Tioga County**

Deerfield Township
Elk Township
Elkland Borough
Morris Township
Tioga Township

📍 **Union County**

Buffalo Valley Recreation Authority
Gregg Township Municipal Authority
Mifflinburg Borough & Municipal Authority
New Berlin Borough
New Berlin Municipal Authority
Seda-Cog Joint Rail Authority

📍 **Venango County**

Allegheny Township

📍 **Warren County**

Cherry Grove Township
Columbus Township & Authority
Limestone Township
Southwest Township
Sugar Grove Borough
Sugar Grove Township

📍 **Washington County**

Beallsville Borough
California Borough
Carroll Township
Claysville Borough
Deemston Borough
Donegal Township
Dunlevy Borough
East Finley Township
East Washington Borough
Elco Borough
Houston Borough
Long Branch Borough
Mid-Mon Valley Regional Planning & Zoning Comm
Mid-Mon Valley Water Pollution Authority

Morris Township
R.E.S. Regional Police Department
Roscoe Borough
South Franklin Township
South Strabane Township Authority
Speers Borough
West Pike Run Township

📍 **Wayne County**

Buckingham Township
Cherry Ridge Township
Clinton Township
Dyberry Township
Hawley Area Authority
Mt. Pleasant Township
South Canaan Township
Waymart Borough

📍 **Westmoreland County**

East Vandergrift Borough
Ligonier Township Municipal Authority
Penn Trafford Area Rec. Commission

📍 **Wyoming County**

Tunkhannock Borough Municipal Authority

📍 **York County**

Crossroads Borough
Dallastown Borough
Dallastown Yoe Water Authority
Dover Borough
East Hopewell Township
Eastern York County Emergency Management Agency
Eastern York County Sewer Authority
Fawn Township
Franklintown Borough & Municipal Authority
Glen Rock Borough
Hellam Township
Hopewell Area Park & Recreation Board
Hopewell Township
Jacobus Borough
Lewisberry Area Joint Authority
Lewisberry Borough
Lower Chanceford Township
Manchester Township & Municipal Authority
Manheim Township
New Freedom Borough & Authority
North Codorus Township Authority & VFC
North Hopewell Township
Red Lion Borough
Red Lion Municipal Authority
Shrewsbury Township
Southern Police Commission
Southwestern Regional Police Department
Springfield Township York County Sewer Authority
Springfield Township
West Manchester Township & Sewer Authority
West Manchester Water Authority
West Shore Recreation Commission

FINANCIAL STABILITY



Evaluation and Oversight

PIRMA has contracted with two firms to obtain independent analysis and audit of its financial operations.

Crowe LLP prepares an audited financial report on an annual basis and, in 2020, provided an unqualified opinion of the Pool's financial statements.

Demotech, Inc. an independent financial analysis services firm, provides a Financial Stability Rating[®] (FSR). PIRMA's FSR is based on four specific areas of analysis: financial stability, loss reserves, administration, and overall performance. For 2020 Demotech has, for the thirty first consecutive year, assigned PIRMA the highest rating of AAA (unsurpassed) in each area.

Membership Stability and Growth

Review by independent organizations such as Crowe LLP and Demotech is an important tool to analyze the financial integrity of a Pool such as PIRMA, but it is also appropriate to evaluate a Pool's success by its growth and maintenance of membership. Since its inception in 1987, the Pool has enjoyed both steady growth and loyalty from its members, that totaled 611 at the end of 2020.

Reinsurance

Adequate and appropriate reinsurance is essential to protect the financial integrity of a group self-insurance program. PIRMA reinsures its casualty claims through APEEP, Genesis Reinsurance and Markel Global Reinsurance. Property and vehicle losses are reinsured through APEEP, Travelers and Travelers BoilerRe.

FINANCIAL OVERVIEW

	<u>2020</u>	<u>2019</u>
Assets		
Cash and cash equivalents	\$ 2,230,642	\$ 2,398,598
Investments, at fair value	27,068,071	25,361,113
Restricted assets	1,000,000	1,000,000
Member contributions to be billed in the future	19,857,718	21,217,079
Other assets	1,021,571	914,239
Total assets	<u>51,178,002</u>	<u>50,891,029</u>
Liabilities		
Claims and claim adjustment expense reserves	20,340,675	21,890,261
Unearned premium reserves	127,913	164,789
Other liabilities	963,241	800,049
Total liabilities	<u>21,431,829</u>	<u>22,855,099</u>
Net Position		
Restricted	1,000,000	1,000,000
Unrestricted	28,746,173	27,035,930
Total Net Position	<u><u>\$ 29,746,173</u></u>	<u><u>\$ 28,035,930</u></u>

REVENUE, EXPENSES AND CHANGES IN NET POSITION

	2020	2019
Operating Revenue:		
Member contributions	\$ 16,318,633	\$ 16,484,801
Reinsurance premiums ceded	(3,156,143)	(2,890,407)
Change in contributions that will be billed in the future to pay unpaid claims	(1,359,361)	(716,173)
Total operating revenue	11,803,129	12,878,221
Operating Expenses:		
Claims and claim adjustment expenses	6,486,917	7,970,449
Marketing and administrator fees	4,516,817	4,540,931
Other	722,657	680,370
Total operating expenses	11,726,391	13,191,750
Operating Income (Loss)	76,738	(313,529)
Nonoperating Revenue:		
Investment earnings – interest and dividends	310,838	535,662
Net realized and unrealized gains on investments	1,381,616	2,177,653
Total nonoperating revenue	1,692,454	2,713,315
Withdrawals – member capital	(58,949)	(6,950)
Change in Net Position	1,710,243	2,392,836
Net Position, beginning of year	28,035,930	25,643,094
Net Position, end of year	\$ 29,746,173	\$ 28,035,930



SERVICE PROVIDERS

Administration

PIRMA has contracted with Sedgwick to provide administrative services to the Pool. Sedgwick's responsibilities include the general administration of PIRMA and oversight of operations including claims, underwriting, marketing and risk control. Sedgwick is located in Southfield, Michigan, and operates as the Administrator for numerous other public entity risk sharing programs.

Sedgwick

300 Galleria Officentre
Suite 310
Southfield, MI 48034

Michele Chandler
michele.chandler@sedgwick.com

Marketing and Customer Service Administration

PIRMA has contracted with H.A. Thomson Company of Chester Springs to market the PIRMA program to local governments in Pennsylvania. In addition to marketing the program, H.A. Thomson provides support services on a statewide basis, working directly with the PIRMA members or their insurance representative.

H.A. Thomson meets with the members on an annual basis to review changes in operations or exposures and to discuss property and liability coverage questions. Additionally, they arrange for payment of contributions, issue coverage documents, and provide assistance with any concerns of the members.

H.A. Thomson Company

961 Pottstown Pike
Chester Springs, PA 19425
(800) 362-1011

BJ Giangiulio
President

Andrew DiProspero
Vice President
adiprospero@hathomson.com

Account Managers

Janet Brown
jbrown@hathomson.com

Patricia Trevisan
ptrevisan@hathomson.com

Elaine Trofe
etrofe@hathomson.com

Mary Ann Youtz
myoutz@hathomson.com

Loss Control

H.A. Thomson Company is the loss control service provider responsible for working with PIRMA members to implement effective loss control programs. Loss Control is an organized and continuous effort to prevent and decrease claims and losses through the identification and analysis of risk and implementation of loss control measures. This is accomplished by:

On-site Member Service Visits

- Loss Control face-to-face meetings with managers and department heads
- Loss exposures are identified and specific loss control needs are addressed
- New members to PIRMA are visited within 90 days of joining the Pool
- Existing members are visited regularly with their individual loss control needs in mind
- Members with large claim severity and frequency are seen annually
- Loss Control provides assistance in implementing safety practices and programs

PIRMA's Resource eLibrary

PIRMA maintains a website, www.pirma.org. The site not only provides information on PIRMA and answers to frequently asked questions, but also contains updates of safety articles and copies of the PIRMA Newsletters. Members who have obtained a password from the Administrator, have access to a vast library of loss control information and can order loss control resources at no cost:

- 📁 Access to DVDs, streamed videos, and webinars
- 📁 Hundreds of documents including manuals, loss control policies, job descriptions, and checklists
- 📁 Online training programs, which are available 24 hours a day, 7 days a week
- 📁 Certified Continuing Education Courses for wastewater treatment operators

Loss control consultants are only a phone call or email away.

Loss Control Service Provider

H.A. Thomson Company

961 Pottstown Pike
Chester Springs, PA 19425
(800) 362-1011

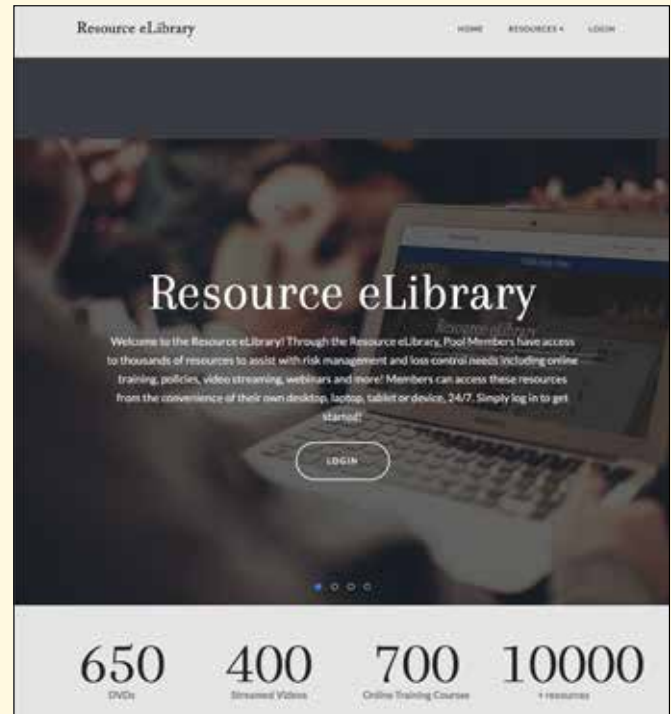
Scott Miles
Loss Control Specialist
smiles@hathomson.com

Greg Cunningham
Loss Control Specialist
gcunningham@hathomson.com

Loss Control Administrator

Sedgwick

300 Galleria Officentre
Suite 310
Southfield, MI 48034
(800) 367-4818



Public Entity University (PEU) is a portal that provides more than 300 in-depth, interactive online training courses specifically tailored to public entities, conveniently organized into various "Workplace Colleges" including Employment Liability, Streets and Roads, Internet Security/Social Media, Fire and Health Departments, Law Enforcement, General Safety, Keeping Children Safe, and Software Training, among others. Members have the ability to print course completion certificates upon the conclusion of the training.



General Counsel

Stephen Siana, Esq. is General Counsel to PIRMA. Mr. Siana has been involved with PIRMA since its inception. In addition to serving as General Counsel, Mr. Siana provides litigation management services to the Pool, consisting of oversight to and consultation with PIRMA's administrator, claims service provider, and various law firms providing legal defense to members, in an effort to ensure a coordinated response to third-party claims against the members of PIRMA.

Siana Law

Ludwig's Corner
Professional Center
941 Pottstown Pike, Suite 200
Chester Springs, PA 19425
(610) 321-5500

Stephen Siana, Esq.
ssiana@sianalaw.com

Claims Service Provider and Claims Administrator

PIRMA utilizes a network of approved attorneys who have complete familiarity with the Pool coverage and the available immunities. They operate under the close supervision of the PIRMA General Counsel and Sedgwick Claims Legal Staff who also oversee the operations of IRM, a specialty claims service firm, which has been retained to provide initial response to, and investigation of, members' claims.

Claims Administration

Sedgwick

300 Galleria Officentre
Suite 310
Southfield, MI 48034
(800) 367-4818

Chris Dondzila
Chris.Dondzila@sedgwick.com

George Piskos, Esq.
George.Piskos@sedgwick.com

Catherine Lameti, Esq.
katie.lameti@sedgwick.com

Claims Service Provider

Integrated Risk Management (IRM)
961 Pottstown Pike
Chester Springs, PA 19425
(800) 362-1011

Kevin Pomian
Executive Vice President
kpomian@irmclaim.com

Todd Breneman
Claims Manager
tbreneman@irmclaim.com

Auditing

Since the inception of PIRMA, the Board of Directors has contracted with an independent auditing firm to conduct an audit in accordance with standards generally accepted in the United States of America. Each year of the Pool's operation has resulted in the issuance of an unqualified "clean" opinion at completion of the audit. This is the highest level of opinion that is permitted to be issued.

Crowe LLP

155 W. Nationwide Boulevard
#500
Columbus, OH 43215
(860) 470-2123

Joseph W. Kowalczyk, CPA

Financial Stability Rating® (FSR)

The PIRMA Board of Directors contracts, on an annual basis, with Demotech, Inc., an independent financial analysis services firm, to provide a Financial Stability Rating® (FSR). PIRMA's FSR is based on four specific areas of analysis: financial stability, loss reserves, administration, and overall performance. For thirty one (31) consecutive years, PIRMA has earned the highest available FSR of AAA (Unsurpassed).

Demotech, Inc.

2715 Tuller Parkway
Dublin, OH 43017
(800) 354-7207

Joseph Petrelli
jpetrelli@demotech.com

PAST BOARD MEMBERS

Appreciation is extended to the following individuals whose knowledge and commitment have contributed to the success of PIRMA.

Paul Kahler
Bath Borough
1987-1999

Rodney Jarinko
Moore Township
1987-1988

Charles Feindler
Telford Borough
1988-1998

Henry Pennline
Carroll Township
1988-1995

Joe Digerlando
Bushkill Township
1988-1994

Robert Glass
Limerick Township
1989-1991

Doris Concordia
Exeter Township
1989-1998

Joseph Janasik
Tredyffrin Township
1991-1998

Sterling Smith
Red Lion Borough
1994-2006

Van Montague
Dublin Township
1995-2008

David Jones
Doylestown Township
1999-2000

Katharine Trolier
Upper Uwchlan Township
2006-2007

Donald Carman
Elkland Borough
2008

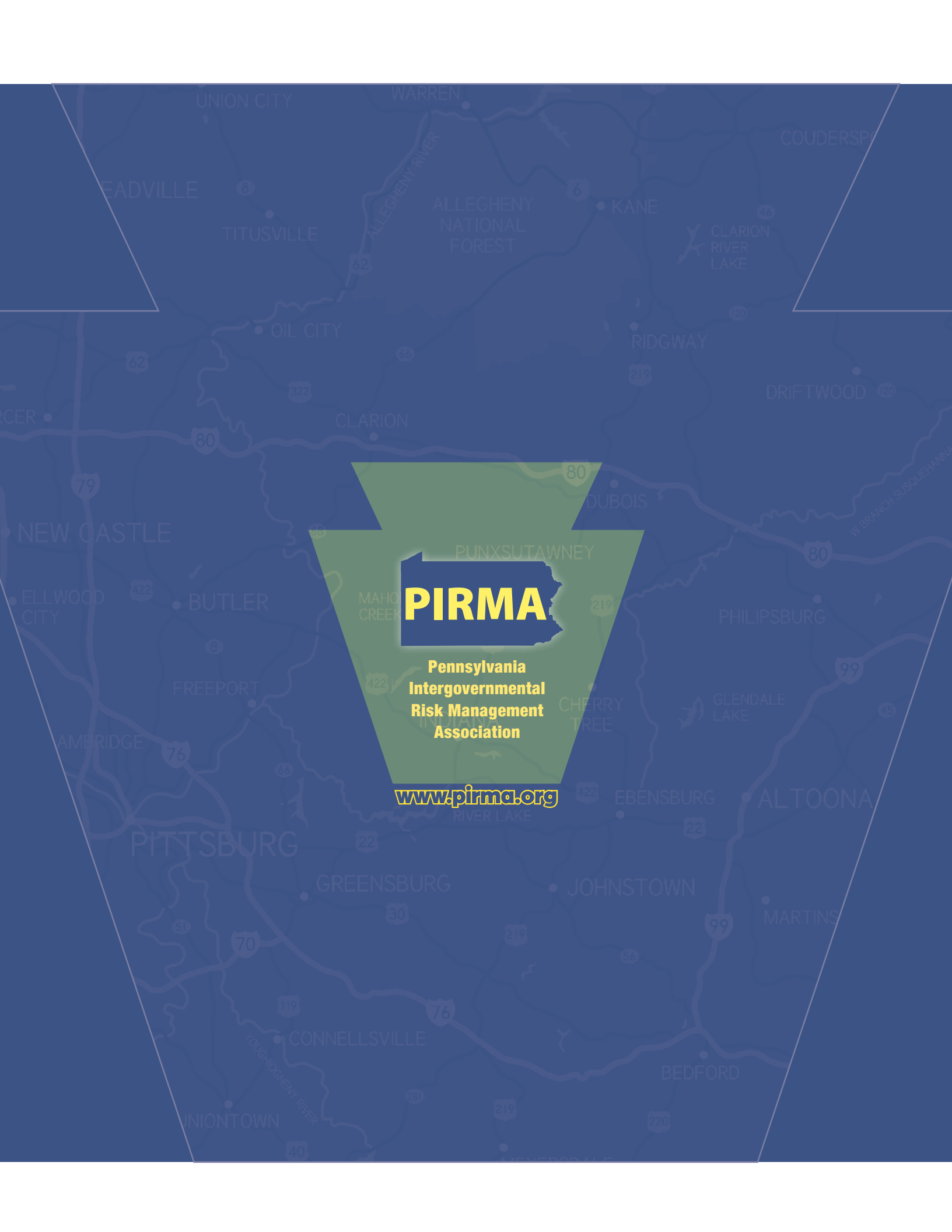
Helen Jackson
New Beaver Borough
2009-2010

Carol Sambol
Baden Borough
1987-2012

Stephanie Mason
Doylestown Township
2003-2016

From 1988-2000 a representative of the Pennsylvania State Association of Boroughs (PSAB) also served on the Board of Directors. At various periods, Charles Feindler and Sterling Smith were appointed as the PSAB representative.





PIRMA

**Pennsylvania
Intergovernmental
Risk Management
Association**

www.pirma.org